



Nicholson Manufacturing Ltd.  
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## **We Build Reliability**

Located near Victoria, British Columbia on Vancouver Island, Nicholson Manufacturing Ltd. is a global leader in the design, manufacture and service of ring debarking and log handling equipment for the forestry industry. By choosing Nicholson, our customers benefit from both proven design and innovation. Decades of experience in engineering and manufacturing combine with a continuous improvement culture to bring leading-edge technology to Nicholson's products and services. Purposely designed and built to perform, Nicholson equipment can be found in wood processing facilities around the world. For more information about Nicholson, visit [www.debarking.com](http://www.debarking.com).

## **The Opportunity**

Nicholson has an immediate opening for a full-time **Shipping-Receiving Labourer** at our manufacturing plant in Sidney, British Columbia. The position offers compensation of \$20.69/hour for the first 520 hours worked and \$25.09/hour after completion of 520 worked hours. Extended health benefits and pension are provided through the designated union. Nicholson provides safety training, on the job training and opportunities for career growth.

## **Requirements**

- High school diploma or international equivalent.
- Ability to multi-task and work effectively in a team environment.
- Ability to lift parts weighing 30 lbs. and stand for the duration of the shift.
- Valid driver's license, reliable transportation and available for shift work as needed.
- Completed Criminal Record Check required for Transport Canada clearance.
- Forklift operation certification and basic carpentry skills is considered an asset.

## **Responsibilities**

- Read, understand, and comply with all Company policies and procedures, including the Employee Handbook, Occupational Health and Safety requirements, and provisions of the Collective Bargaining Agreement.
- Maintain attention to detail and reconcile part quantities and types to documented requirements.
- Pick and move parts from warehouse shelving, delivery trucks and mobile carts.
- Construct wood crates and package parts for shipment.
- Safely operate overhead cranes, forklifts, and power tools.
- Actively participate in, and contribute to, continuous improvement and safety initiatives in the workplace.

Qualified applicants are encouraged to apply in confidence by submitting a resume to [hr.recruiting@nicholsonmfg.com](mailto:hr.recruiting@nicholsonmfg.com)